

Ref: MLLSEC/100/2024

22 July 2024

To,

BSE Limited,
(Security Code: 540768)
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

National Stock Exchange of India Ltd.,
(Symbol: MAHLOG)
Exchange Plaza, 5th Floor, Plot No. C/1,
“G” Block, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051

Dear Sirs,

Sub: Changes in Senior Management Personnel of the Company - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today, inter alia, noted and approved the following changes in the Senior Management Personnel (“SMP”) of the Company:-

1. Resignation of Mr. Edwin Lobo, Head - Human Resource and Administration and SMP of the Company, as per Regulation 16(1)(d) of SEBI Listing Regulations, on account of personal commitments, effective from the close of business hours of 30 September 2024.
2. Appointment of Mr. Sanjay Gawde, as SMP and Head - Human Resource and Administration of the Company with effect from 1 October 2024.

Details with respect to cessation and appointment of the SMPs as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 are provided in Annexure I to this letter and a copy of resignation tendered by Mr. Edwin Lobo is provided in Annexure II.

The approval of the Board of Directors was received at 2:20 p.m. (IST).

This intimation is also being uploaded on Company’s website and can be accessed at <https://mahindralogistics.com/disclosures-under-sebi-regulation-46/>

Thanking you

For Mahindra Logistics Limited

Jignesh Parikh
Company Secretary

Enclosures: As above

Details with respect to changes in Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

A. Resignation of Mr. Edwin Lobo, Head - Human Resource and Administration and Senior Management Personnel (SMP) of the Company

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation
2	Date of appointment/cessation (as applicable) and term of appointment	Date of Resignation: Mr. Edwin Lobo has resigned from the services of the Company on 22 July 2024, on account of personal commitments. His resignation shall be effective from the close of business hours of 30 September 2024.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Not Applicable

B. Appointment of Mr. Sanjay Gawde, as Head - Human Resource and Administration of the Company Senior Management Personnel (SMP) of the Company

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment; resignation, removal, death or otherwise	The Board of Directors has today, i.e., 22 July 2024, at its meeting, basis recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Sanjay Gawde as Head - Human Resource and Administration of the Company and Senior Management Personnel of the Company, with effect from 1 October 2024.
2	Date of appointment/ cessation (as applicable) and term of appointment	Date of Appointment: 1 October 2024 Term - Not Applicable
3	Brief Profile (in case of appointment)	Mr. Sanjay Gawde is a seasoned HR professional, with 22+ years of well-rounded experience. He has experience in Rewards, Talent Management, Industrial Relations, HR Operations and across domains like ITeS, Manufacturing, Consulting and Financial Services. Mr. Sanjay Gawde has held several leadership position with Mahindra and Mahindra Limited, John Deere etc as Head of Group Talent Management and Group Rewards.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mr. Sanjay Gawde is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Not Applicable

PARIKH JIGNESH

From: PARIKH JIGNESH
Sent: 22 July 2024 14:04
To: PARIKH JIGNESH
Subject: Resignation.

From: LOBO EDWIN
Sent: Monday, July 22, 2024 8:44:47 AM
To: SWAMINATHAN RAMPRAVEEN
Subject: Resignation.

Dear Ram

As per the discussions I had with you. I would like to opt for an early retirement due to personal reasons. I would like to thank you for the trust placed on me and for giving me the opportunity to head the HR function for Mahindra Logistics & its subsidiaries for the past 4 years. I have sincerely given my 100% to the organization to the best of my ability. I feel its right time to step down to explore my personal commitments. I would serve the applicable notice period and ensure the smooth transition of my role to my successor. Kindly accept my resignation and relieve me by end of September , 2024.

Thanking you.
Yours Sincerely

Edwin Lobo