



ENVIRONMENT, HEALTH AND SAFETY POLICY

VISION: To become an organization free of accident, occupational disease, and pollution.

We, Mahindra Logistics Ltd. (MLL) being a leading 3PL organization, recognize people as our most important asset and are committed to providing safe and healthy work environment in all our operative locations.

WE SHALL DO SO BY,

- Designing and deploying Environment, Health, and Safety management system across the company
- Meeting all the statutory requirements for safety, occupational health and environment for all stakeholders
- Consistently imparting awareness & training to all employees and contract workers in various Environment, Health and Safety practices
- Communicating and involving everyone in adoption of change in process and technology
- Assessing and reducing occupational health hazards and potential risks through effective usage of equipment and facilities, for prevention of work-related injuries and ill health
- Proactively sharing information with all business partners in implementing safety standards
- Investigating and analysing all accidents/incidents including near misses and carrying out & horizontally deploying cause wise analysis
- Enforcing accountability for health and safety in the workplace
- Implementing systematic approach to ensure continual improvement of Environment, Health and Safety performance
- Practising conservation of natural resources like water, fuel and energy by adopting the best operational practices for prevention of pollution and protection of environment
- Communicating the policy to all interested parties

The policy shall be reviewed from time to time by setting the appropriate goals and targets.

A handwritten signature in blue ink, appearing to read 'Rampraveen Swaminathan'.

Mr. Rampraveen Swaminathan

Managing Director & Chief Executive Officer
22nd November 2022