

Ref: MLLSEC/107/2025

21 July 2025

To,
BSE Limited,
(Security Code: 540768)
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

National Stock Exchange of India Ltd.,
(Symbol: MAHLOG)
Exchange Plaza, 5th Floor, Plot No. C/1,
“G” Block, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051

Dear Sirs,

Sub: Appointment of Mr. Hemant Sikka as Managing Director & Chief Executive Officer of the Company – Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the SEBI Listing Regulations”)

Ref: Intimation vide letter dated 21 April 2025

In furtherance to our letter dated 21 April 2025 and Regulation 30(6) read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that the Members of the Company at the 18th Annual General meeting held today, i.e. Monday, 21 July 2025, *inter alia*, has approved the appointment of Mr. Hemant Sikka (DIN: 09922281) as:

- a) Director of the Company; and
- b) the Managing Director of the Company designated as “Managing Director & Chief Executive Officer (“CEO”) and as Key Managerial Personnel, liable to retire by rotation, for a period of 5 (five) years with effect from 5 May 2025 to 4 May 2030 (both days inclusive).

Details with respect to the appointment of Mr. Hemant Sikka, as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are provided in Annexure I to this letter.

This intimation is also being uploaded on the website of the Company and can be accessed at the weblink: <https://mahindralogistics.com/corporate-announcement/announcements/>

For Mahindra Logistics Limited

Jignesh Parikh
Company Secretary
Enclosures: As above

ANNEXURE I

Details with respect to appointment of Mr. Hemant Sikka under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment , resignation , removal , death or otherwise	<p>The Members of the Company at the 18th Annual General Meeting held on 21 July 2025, approved the appointment of Mr. Hemant Sikka (DIN: 09922281), as:</p> <ul style="list-style-type: none"> • Director of the Company; • Managing Director of the Company designated as Managing Director & Chief Executive Officer and as Key Managerial Personnel, of the Company, liable to retire by rotation, for a period of 5 (five) years with effect from 5 May 2025 to 4 May 2030 (both days inclusive).
2	Date of appointment/ re-appointment / cessation (as applicable) and term of appointment/ re-appointment	Details indicated in para (1) above.
3	Brief Profile (in case of appointment)	<p>Mr. Hemant Sikka has over 3 decades of global business leadership experience and serves as the Managing Director and CEO of the Company with effect from 5 May 2025 and a Member of the Group Executive Board at Mahindra & Mahindra Ltd. (M&M). Before his appointment as Managing Director & CEO of the Company, Mr. Hemant Sikka served as the President of the Farm Equipment Sector (FES).</p> <p>Apart from Farm Equipment, Mr. Hemant Sikka oversaw Mahindra Powerol, a leading player in generators and industrial engines; and Mahindra 2-wheelers division, which included Classic Legends Private Limited, a subsidiary of M&M, featuring iconic brands Jawa, Yezdi, and BSA.</p> <p>Under Mr. Hemant Sikka's leadership, FES entered into agri-advisory, rental of farm machines, and precision farming under the brand Krish-e, with a vision to transform farming and enrich the lives of farmers in India and the world.</p>

		<p>Mr. Hemant Sikka also held position of President of the Agri sector at M&M, which comprised two flagship entities: Mahindra Agri Solutions Limited, which offered high-quality agri inputs (seeds and agri chemicals) and grape exports, and Mahindra EPC Irrigation Limited, a listed micro-irrigation player.</p> <p>Mr. Hemant Sikka also served on the Boards of several Mahindra Group companies in India and overseas. Apart from his responsibilities at Mahindra Group, in December 2024, Mr. Hemant Sikka took charge as the Chairman of FICCI's National Agriculture Committee, which has been strenuously working on agriculture advocacy. Prior to this, Mr. Hemant Sikka was the Co-chair of FICCI's National Agriculture Committee since November 2023.</p> <p>Mr. Hemant Sikka was also the President of Tractor & Mechanisation Association (TMA) of India (2021–2023), an industry-led, non-profit agriculture mechanisation, organisation that played a proactive role in the development of Agri mechanisation in India.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Hemant Sikka is not related inter-se to any other Director of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Mr. Hemant Sikka is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
