

MAHINDRA LOGISTICS LIMITED

Registered Office: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai-400 018.

Website: www.mahindralogistics.com • E-mail: cs.mll@mahindra.com

Phone: +91 22 2490 1441 • Fax: +91 22 2490 0833

CIN: L63000MH2007PLC173466 • ISIN: INE766P01016

Details of employee remuneration as required under Section 197 of the Companies Act 2013 read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 for the year ended 31 March 2019

Top 10 employees in terms of remuneration drawn during the year and employees who were in receipt of remuneration of not less than Rs. 1.02 crores during the year ended 31 March 2019 or not less than Rs. 0.08 crores per month during any part of the year ended 31 March 2019.

Sr. No.	Name of employee	Designation of employee	Remuneration received* (in Rs.) (subject to tax)	Nature of employment, whether contractual or otherwise	Qualification of the employee	Experience (in years)	Date of commencement of employment (dd/mm/yyyy)	Age (in years)	Last employment held by such employee before joining the Company
1	Pirojshaw Sarkari	Chief Executive Officer	3,00,59,617	Permanent	BCom, Chartered Accountant	26	02-03-2010	52	Managing Director, United Parcel Service India
2	Mehernosh Mehta	Vice President - Human Resources	2,08,27,220	Permanent	B.A, Masters in Personnel Mgmt & Industrial Relations	16	20-06-2016	44	Tata Services Limited (Group HR, Tata Group)
3	Rama Malik	Vice President - Mpts	2,01,54,441	Permanent	B.A., MBA Business Administration	24	02-11-2015	48	CEO-Relocation Business, P.N. Writer Private Limited
4	Sushil Rathi	Chief Operating Officer	1,80,00,935	Permanent	B.E – Mechanical, PG Diploma Industrial Engineering	32	16-03-2011	56	Partner, Anantara Solutions Private Limited
5	Kamal Kapoor	Vice President - Transportation	1,61,69,090	Permanent	B.Com	38	01-03-2016	56	Dangote Cement PLC
6	Ankur Singhai	General Manager - Ecommerce	1,57,25,098	Permanent	PG Diploma Business Management /Administration	17	06-09-2010	37	Tata Strategic Management Group

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7	Amit Kamat	Sr. General Manager - Solution Design	1,54,70,104	Permanent	B. E. Mechanical, MBA – Business Management	25	06-07-2015	49	Ceva Freight (India) Private Limited
8	Ravi Prakash Begur	Sr. General Manager - Sales & Supply	1,37,64,207	Permanent	B.E.- Mechanical, MBA Business Administration	25	10-04-2008	52	Consultant, Dell International Services Limited
9	Neeraj Balani*	Vice President	1,37,00,292	Permanent	B.E.- Chemical, MBA Business Administration	19	16-02-2015	43	Capgemini India Private Limited
10	Nikhil Nayak*	Vice President	1,21,26,309	Permanent	BCom, Chartered Accountant	33	21-10-2009	58	Chief Financial Officer, Pidilite Industries Limited
11	Yogesh Patel*	Chief Financial Officer	87,33,075	Permanent	BCom, Chartered Accountant	21	20-08-2018	45	Healthcare Global Enterprises Limited
12	Vibhu Manya*	Chief Transformation & Digital Officer	77,82,668	Permanent	BCS, MBA	13	16-07-2018	37	McKinsey & Company
13	Rajesh Shidore *	Vice President	43,73,295	Permanent	B.E. Mechanical, MBA Business Administration	28	12-12-2011	51	Satyam Computers
14	Rishika Mehrotra*	Deputy General Manager	11,68,687	Permanent	B.C.A, PG Diploma	10	21-02-2012	37	Arval India Private Limited
15	Yoginder Singh Rawat*	Dy. General Manager	10,90,931	Permanent	Graduate	28	02-09-2011	51	DPD Continental

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Notes:

1. Gross remuneration including Salary, House Rent Allowance, Conveyance Allowance, Child Education Allowance, Superannuation Allowance, Bonus, Perquisite Value of Car, Perquisite Value on ESOP's exercised during the year, Leave Encashment, Medical Reimbursement, Employer's Contribution to Provident Fund, Leave Travel Allowance, Performance Pay, Sales Incentive and all other allowances / perquisites and terminal benefits;
2. None of the employee is related to any director of the Company;
3. *Employee, employed for a part of the financial year, in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than Rs. 850,000/-;
4. No employee holds either by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the Company;
5. Terms and conditions are as per the Company's rules;

**For Mahindra Logistics Limited
Zhooben Bhiwandiwala**

**Sd/-
Chairman
DIN:00110373**

Mumbai, 7 May 2019