

MAHINDRA LOGISTICS LIMITED

Registered Office: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai-400 018.

Website: www.mahindralogistics.com • E-mail: cs.mll@mahindra.com

Phone: +91 22 2490 1441 • Fax: +91 22 2490 0833

CIN: L63000MH2007PLC173466 • ISIN: INE766P01016

Details of employee remuneration as required under Section 197 of the Companies Act 2013 read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 for the year ended 31st March, 2021

Top 10 employees in terms of remuneration drawn during the year and employees who were in receipt of remuneration of not less than Rs. 1.02 crores during the year ended 31st March, 2021 or not less than Rs. 0.085 crores per month during any part of the year ended 31st March, 2021.

Sr. No.	Name of employee	Designation of employee	Remuneration received [^]	Experi ence	Age	Date commencement of employment (dd/mm/yyyy)	Nature of employment, whether contractual or otherwise	Qualification of the employee	Last employment held by such employee before joining the Company
0.1	Swaminathan Rampraveen	Managing Director & CEO	30106665	28	46	18.07.2019	Permanent	B.Tech. Electronics & Telecommunication	Schneider Electric SAS
0.2	Yogesh Patel	Senior Vice President & CFO	17781526	2	46	20.08.2018	Permanent	B.Com Industrial & Production	Healthcare Global Enterprises Limited
0.3	Sushil Rathi	Senior Vice President - Transportation & Procurement, & Chief Executive – Lords Freight	17049178	26	58	16.03.2011	Permanent	PG Diploma Others	Anantara Solutions Pvt Ltd
0.4	Vibhu Manya*	Senior Vice President - Enterprise Mobility Business	13174874	2	38	16.07.2018	Permanent	B.Com Industrial & Production	McKinsey & Company
0.5	Kamal Kapoor*	Vice President - Transportation	11778351	39	58	01.03.2016	Permanent	B.Com	Dangote Cement PLC
0.6	Rama Malik	Vice President -Consumer & Pharma Business	11362727	4	50	02.11.2015	Permanent	MBA Marketing	P.N. Writer Pvt Ltd
0.7	Rajesh Shetty	Vice President -Business Execlance	10449187	30	51	24.01.2018	Permanent	B.Com., M. Com., PGDBA in Marketing	DHL Supply Chain India Pvt. Ltd.
0.8	Mehernosh Mehta*	Vice President – HR	9979019	17	46	20.06.2016	Permanent	Personnel Mgmt. & Industrial Relations	Tata Services Limited
0.9	Amit Kamat	Sr. General Manager - Solution Design	8120850	27	51	06.07.2015	Permanent	BE Degree, Diploma	CEVA FREIGHT (INDIA) PRIVATE LIMITED

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0.10	Jayant Chitnis*	General Manager	8073240	3	58	16.02.1988	Permanent	Diploma Mechanical	AMIT POWDERCOTES
11	Ankur Singhai	Vice President- E-commerce Business	7878322	19	39	06.09.2010	Permanent	Mechanical	Tata Strategic Management Group
12	Prasanna Pahade	Vice President -M&M A&E Business	7782961	21	46	03.10.2017	Permanent	B.E, P.G. Diploma	Making Champs
13	Ravi Begur	Sr. General Manager - Sales & Supply	7010624	28	53	10.04.2008	Permanent	MBA Mechanical	Dell International Services
14	Shrikant Nikam	General Manager – Operations	4621480	28	49	05.07.2010	Permanent	PG Diploma	UPS Jetair Express Pvt. Ltd

Notes:

1. ^Gross remuneration including Salary, House Rent Allowance, Conveyance Allowance, Child Education Allowance, Superannuation Allowance, Bonus, Perquisite Value of Car, Perquisite Value on ESOP's exercised during the year, Leave Encashment, Medical Reimbursement, Employer's Contribution to Provident Fund, Leave Travel Allowance, Performance Pay, Sales Incentive and all other allowances / perquisites and terminal benefits;
2. None of the employee is related to any Director of the Company;
3. *Employee employed for a part of the financial year 2020-21, in receipt of remuneration for any part of the said financial year, at a rate which, in the aggregate, was not less than Rs. 850,000/-p.m.;
4. No employee holds either by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the Company;
5. Terms and conditions are as per the Company's Rules and Policies;

**On behalf of the Board
For Mahindra Logistics Limited
Dr. Anish Shah
Chairman
DIN: 02719429
Mumbai, 29th April, 2021**