

Our Ref: MLLSEC/13/2021

Date: 29 January 2021

**To,**  
**BSE Limited, (Security Code: 540768)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400 001

**National Stock Exchange of India Ltd., (Symbol: MAHLOG)**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, "G" Block,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai – 400 051

Dear Sirs,

**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("Listing Regulations")**

Further to our letter dated 14 January 2021 and in compliance with Regulation 30 read with Schedule III and other applicable provisions of the Listing Regulations, we hereby inform you that the Board of Directors of the Company, at their meeting held today viz. Friday, 29 January 2021, have inter alia approved the following:

1. Approved the appointment of Mr. Dhananjay Mungale (DIN: 00007563) as an Additional (Independent) Director on the Board of the Company for a term commencing from 29 January 2021 up to the date of the Annual General Meeting of the Company to be held in the year 2025, subject to approval of the Members through ordinary resolution by way of Postal Ballot.
2. Recommended regularization of Mr. Naveen Raju (DIN: 07653394) as Non-Executive Director (Non-Independent) of the Company for approval of the Members through ordinary resolution by way of Postal Ballot.  
Mr. Naveen Raju was appointed by the Board as an Additional Director with effect from 3 September 2020, liable to retire by rotation. The disclosure made by the Company on 3 September 2020 with requisite details is enclosed.
3. Approved and recommended grant of up to 50,000 Restricted Stock Units to Mr. V. S. Parthasarathy, Non-Executive (Non-Independent) Director and Chairman of the Company, subject to approval of the Members through special resolution by way of Postal Ballot.
4. Approved seeking consent of the Members by way of Postal Ballot, in accordance with Section 110 of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014 for the above matters at item nos. 1 to 3.

Pursuant to the Ministry of Corporate Affairs General Circulars No. 14, 17, 22, 33 and 39/2020 dated 8 April 2020, 13 April 2020, 15 June 2020, 28 September 2020 and 31 December 2020 respectively, the Postal Ballot will be through remote e-voting facility only. The Board of Directors

Mahindra Logistics Limited  
Unit No. 3 & 4, 7<sup>th</sup> Floor, Techniplex 2,  
Techniplex Complex, Veer Savarkar Marg,  
Goregaon (West). Mumbai – 400 062

Tel : + 91 22 28715500  
Toll Free : 1800 258 6787  
Mahindralogistics.com

Regd Office  
Mahindra Towers,  
P. K. Kurne Chowk, Worli,  
Mumbai – 400 018

CIN : L63000MH2007PLC173466



have fixed Friday, 29 January 2021 as the cut-off date for reckoning the voting rights of the Members for the purpose of the said postal ballot.

This intimation is also being uploaded on Company's website <https://www.mahindralogistics.com>

Kindly take the same on record and acknowledge receipt.

Thanking you,

Yours faithfully,  
**For Mahindra Logistics Limited**

**Brijbala Batwal**  
**Company Secretary**

*Enclosures: As above*

Our Ref: MLLSEC/176/2020

3 September 2020

To,  
**BSE Limited, (Scrip Code: 540768)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400 001.

Tel : +91 22 28715500  
Toll Free : 1800 258 6787  
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Mumbai - 400 018  
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**National Stock Exchange of India Ltd., (Symbol: MAHLOG)**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, "G" Block,  
Bandra -Kurla Complex, Bandra (East),  
Mumbai - 400 051.

Dear Sirs,

**Sub: Appointment of Mr. Naveen Raju as Additional and Non-Executive Director - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Pursuant to Regulation 30(6) read with Schedule III and other applicable provisions of the Listing Regulations, we hereby inform you that basis the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Mahindra Logistics Limited ("the Company") has today viz. 3 September 2020 approved the appointment of Mr. Naveen Raju (DIN: 07653394) as an Additional and Non-Executive (Non-Independent) Director on the Board of the Company with effect from 3 September 2020.

Other details with respect to appointment of Mr. Naveen Raju as required under Regulation 30(6) read with Schedule III Part A Para A(7) of the Listing Regulations and the SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9 September 2015 are attached as **Annexure A** to this letter.

This intimation is also being uploaded on the Company's website <https://www.mahindralogistics.com>

Kindly take the same on record and acknowledge receipt.

Thanking you,

Yours faithfully,  
For **Mahindra Logistics Limited**

Brijbala Mohanlal Batwal  
Digitally signed  
by Brijbala Mohanlal Batwal  
Date: 2020.09.03  
21:26:30 +05'30'

**Brijbala Batwal**  
**Company Secretary**

*Enclosures: As above*

**Details with respect to appointment of Mr. Naveen Raju as an Additional and Non-Executive Director as required under Regulation 30(6) read with Schedule III Part A Para A(7) of the Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9 September 2015:**

Sr. No	Details of events that needs to be provided	Information of such event(s)				
1.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del>	Basis the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, have approved the appointment of Mr. Naveen Raju (DIN: 07653394) as an Additional and Non-Executive (Non-Independent) Director on the Board of the Company with effect from 3 September 2020.				
2.	Date of appointment/ <del>cessation</del> (as applicable) and term of appointment	<table border="1"> <thead> <tr> <th data-bbox="738 697 1040 730"><u>Date of Appointment</u></th> <th data-bbox="1040 697 1351 730"><u>Term</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="738 730 1040 1045">With effect from 3 September 2020</td> <td data-bbox="1040 730 1351 1045">To hold office up to the date of the next Annual General Meeting (“AGM”) of the Company or the last date on which the AGM of the Company should have been held, whichever is earlier.</td> </tr> </tbody> </table>	<u>Date of Appointment</u>	<u>Term</u>	With effect from 3 September 2020	To hold office up to the date of the next Annual General Meeting (“AGM”) of the Company or the last date on which the AGM of the Company should have been held, whichever is earlier.
<u>Date of Appointment</u>	<u>Term</u>					
With effect from 3 September 2020	To hold office up to the date of the next Annual General Meeting (“AGM”) of the Company or the last date on which the AGM of the Company should have been held, whichever is earlier.					
3.	Brief Profile (in case of appointment)	<p>Mr. Naveen Raju is General Counsel and Executive Vice President – Group Legal Affairs at Mahindra &amp; Mahindra Limited.</p> <p>Mr. Naveen Raju has more than two decades of experience in working with leading Indian private sector companies and started his career in 1996 as in-house counsel with Associated Cement Companies, before moving to Crompton Greaves. In the year 2000, he joined as Head of Legal for the oil and gas business at Reliance Industries. He moved to Mahindra in 2014 and since coming on board has been instrumental in implementing a vision to fully integrate the corporate legal function with the group businesses and employ world class skills, systems and processes.</p> <p>Mr. Naveen Raju is as a Director on the Board of Mahindra Automotive North America Inc., which is a Mahindra group company. He is a member of the global Board of Directors of the Association of Corporate Counsel, which is the world’s largest community of in-house counsel with over 40,000 members across six continents.</p>				

		<p>Mr. Naveen Raju has been listed in “The Legal 500 GC Powerlist: India 2018” and the Chamber listing of “GC Influencers” in 2019. In 2019, he was awarded the “General Counsel of the Year – Manufacturing” by India National Bar Association (INBA).</p> <p>He was a member of the competition law review committee of the Government of India and is a member of the regulatory and the judicial reforms committee of the CII and FICCI. He is the Chairman of the Advocacy Committee of the Association of Corporate Counsel and is Co-Chairman of Legal Affairs &amp; IPR Committee of the Bombay Chamber of Commerce and Industry. He graduated from the National Law School, Bangalore.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Naveen Raju is not related inter-se to any Director of the Company.
5.	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018.	Mr. Naveen Raju is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority.

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